Updated August 2025

**EHE Human Resources**

1945 N. High St., Arps Hall

Columbus, OH 43210

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AI-generated content may be incorrect.

**EHE ACRONYMS**

**EHE** - College of Education and Human Ecology

**EDS** - Educational Studies

**HS** - Human Sciences

**TL** – Teaching and Learning

**ESL** – English as Second Language

**SFC** – Schoenbaum Family Center

**CCEC** – Crane Center for Early Childhood Research

**DLC** – Dennis Learning Center

**CETE** – Center on Education and Training for Employment

**EDGE** – Engagement, Discovery, and Global Education

**EHE IT** – Education and Human Ecology Information Technology

**MARCOM** – EHE Marketing Department

**RR** – Reading and Recovery

**GAA** – Graduate Administration Assoicate

**GRA** – Graduate Research Associate

**GTA** – Graduate Teaching Associate

**SA** – Summer Associate

**GF** – Graduate Fellow

**GT** – Graduate Trainee

**HRA** – HR Action Request

**PAP** – Period Activity Pay

**ODP** – Off Duty Pay

**FAA** – Faculty Administration Attachment

**PD** – Position Description

**SUP COMP** – Supplemental Compensation

**REQ** – Job Requisition or Purchase Requisition

**CDLI** – Center for Digital Learning and Innovation

**OUE** – EHE Office of Undergraduate Education

**CAT** – Crisit Action Team

**P&T** – Promotion and Tenure for Faculty

**ADMIN** – EHE Administration

**OSU ACRONYMS**

**ARC** – Administrative Resource Center

**PIP** – Performance Improvement Plan

**CCS** – Classified Civil Service Staff

**A&P** – Administrative & Professional Staff

**PT** – Part time

**FT** – Full time

**FTE** – Full Time Equivalent

**CRM** – Career Roadmap

**APL** – Accreditation Placement, Licensure

**IDP** – Instituational Data Policy

**AMCP** – Annual Merit Compensation Process

**FWSP** – Federal Work Study Program

**FWS** – Federal Work Study

**FWA** – Flexible Work Agreement

**BGC** – Background Check

**FA** – Standard First Advantage Background Check

**FBI/BCI** – The Federal Bureau of Investigation FBI, finger printing background check and/or Ohio Bureau of Criminal Investigation BCI

**IDC** – Independent Contractors

**ELR** – Employee and Labor Relations

**TA** – Talent Acquisition

**HRC** – HR Consultants

**HRBP** – HR Business Partners

**SHRBP** – Senior HR Business Partners

**OSU OFFICE ACRONYMS**

**OIE** – Office of Institutional Equity

**OUE** – Office of Undergraduate Education

**OAA** – Office of Academic Affairs

**OHR** – Office of Human Resources

**OIA** – Office of International Affairs

**OFBS** – Office of Finance and Business

**OFA** – Office of Faculty Affairs

**ORIC** – Office of Research, Innovation, and Collaboration

**OSP** – Office of Sponsored Programs

**WMC** – Wexner Medical Center

**HS** – Health System

**RPAC** – Recreation and Physical Activity Center

**OSU BENEFIT ACRONYMS**

**HRA** – Health Reimbursment Account

**FSA** – Flexible Spending Account

**EAP** – Employee Assistance Program

**YP4H** – Your Plan for Health

**LSA** – Lifestyle Spending Account

**OPERS** – Ohio Public Employees Retirement System

**ARP** – Alternative Retirement Plan

**STRS** – State Teachers Retirement System of Ohio

**FMLA** – Family and Medical Leave Act

**FPL** – Faculty Professional Leave

**LOA** – Leave of Absence