

Incentive Research Buy-Out Program

Purpose

EHE is committed to supporting PI's efforts in obtaining externally funded research, and in supporting buy-out of time to conduct the research. ORIC recognizes that some externally funded research funding levels limit ability to propose a in the grant full 20% of salary recovery. The purpose of this program is to incentivize tenure-track and tenured faculty into submitting requests for proposals and still meet the standard full 20% of salary recovery for a one course release per year.

Funding Requirements

Details of the program include:

- 1) Faculty is awarded external funding for their research.
- 2) Funding awarded is \$450,000 or less in total.
- 3) ORIC will match up to 10% of the faculty's salary recovery per year for the life of the grant.
- 4) The matching funds are returned to the faculty member's department.
- 5) Priority given to faculty who have not received prior extramural funding.
- 6) Faculty already receiving support from this program for a different research project are not eligible.
- 7) Faculty who are receiving GRA matching for their current research project are not eligible.

Funding Requests

Allocations are dependent upon available funds and are awarded on a first come, first serve order. All requests for funding **must** be received at least two weeks prior to grant submission. Faculty seeking course buy-out matching, should submit to the Associate Dean for Research (ADR), through email, a document that contains the following information:

- 1) Rationale for why the budget cannot support a 20% buy-out, and how much of a match is requested.
- 2) Copy of the budget
- 3) PI name and department
- 4) The funder
- 5) Title of grant
- 6) Proposal deadline
- 7) Start and end date
- 8) Total funds requested

The Associate Dean for Research will evaluate the faculty member's request and determine if ORIC will provide the matching funds to the department. At that point, the faculty member's department chair will be notified, and any concerns or questions of the department chair will be addressed prior to final approval.